IRS Internship Program

Various Locations

IRS Job Announcement Number: 17CE1-ITX0106-2299-5T9-SL (IRS PATHWAYS Intern)

Below is a link to our External announcement that went out on USAJOBS on Monday, November 21st to hire Student Trainees IT Specialists under the Internship Program which is a component of the Pathways Program.

Internship Program is new for current students; and replaces the Student Temporary Employment Program (STEP) and the Student Career Experience Program (SCEP). The Internship Program is designed to provide students enrolled in a wide variety of educational institutions, including vocational and technical schools, high school, and undergraduate to graduate college and university levels, with opportunities to work in federal agencies; explore federal careers while still in school; while getting paid for the work performed. Students who successfully complete the program may be eligible for conversion to a permanent job in the federal civil service. For successful interns to be converted into the federal civil service they have to complete 640 hours on the job. Interns demonstrating exceptional performance or academic excellence can receive up to 320 credit hours under the program toward the 640-hour requirement. Interns cannot be converted to the Recent Graduates Program.

Matthew R. Krieg Matthew.R.Krieg@irs.gov
Management & Program Analyst, Hiring Management 2
HCO, Human Resources Customer Service, IT Hiring
OS:HC:HRCS:ITH:HM2
New Carrollton Federal Building, B3-238
Lanham, MD 20706
Voice/VMS: 240-687-0843

Leonard J. Santalucia

CTO | Business Development Manager | Certified Specialist
Vicom Infinity, Inc.
IBM Premier Business Partner
One Penn Plaza - Suite 2010
New York, New York 10119
Cell........................................917-856-4493
eFax.................................413-622-1229
vText.............. 9178564493@vtext.com
My Blog http://www.infinite-blue.com/blog/
Vicom Infinity http://www.vicominfinity.com
Vicom Computer Services http://www.vicomnet.com/
Infinity Systems [http://www.infinite-blue.com](http://www.infinite-blue.com)

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