Title: Software Developer Intern

Department: Information Systems

Reports to: Chief Technology Officer – Lucent Glow

Job Code: __________________________
FLSA Status: _______ Exempt

Date: __________ December 6, 2011

General Summary:
The Software Developer Intern is responsible for learning to develop applications and coding software applications to adhere to designs supporting business requirements for external customers. The Software Developer Intern will learn to standardize the quality assurance procedure for software produced. The person in this position will test and develop fixes and scripts.

Main Responsibilities:
- Collaborate with other Software Developers as needed to define and develop requirements derived from discussions with client
- Assist with developing applications and code software applications to adhere to designs that support business requirements for external customers
- Assist with writing requirement specifications and design documents for a variety of development tasks including feature development, database design and system integrations
- Document processes for specifications to ensure quality
- Evaluate system specifications against client requirements
- Participate in implementing new software features and maintain existing features
- Assist in developing user guide/manuals as necessary

Education/Experience/Knowledge:
- High School or equivalent required
- AS/BS preferred in Computer Science or related field
- Experience developing applications and coding software
- Experience using VB.Net, C#, WebServices, Java, JavaScript, and SQL
- Very strong customer relationship skills and ability to build and maintain relationships with clients

Physical/Mental Demands:
Combination of walking, sitting, standing, bending, reaching, and lifting. Must be able to lift up to 10 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus. Occasional stress from balancing multiple tasks.

Disclaimer:
The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.
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