CarMax, Inc.

IT Software Developer

A fast-growing and innovative FORTUNE® 500 company, CarMax has been named one of the "100 Best Places to Work” by FORTUNE® magazine since 2005. CarMax IT supports and delivers solutions for a rapidly growing business in an ever-changing and evolving retail sector. At our corporate headquarters, we are hiring people who are interested in:

- Collaborating to solve original, wide-ranging, and open-ended business problems
- Designing and implementing information technology solutions
- Discovering and applying new insights
- Developing the business and technical skills for a rewarding career

What is CarMax?

- A great place to work. We're proud to be one of FORTUNE®’s “100 Best Companies to Work For.” In addition to our competitive and comprehensive benefits package, we have a fun and casual environment with perks like flexible vacation and an on-campus fitness center.
- An industry leader with huge growth potential. In 1993, when we opened our first store in Richmond, Virginia, we had one goal: completely revolutionize the used car buying experience. We emphasized transparency, integrity, and honesty, and have been changing the way America buys cars ever since. Today, we have more than 150 stores across the country — and we continue to grow!

What is unique about this position?

Associates will attend the CarMax IT Academy; an 8-week program designed to jumpstart your CarMax career. Through this program, you will:

- Learn about the primary technologies and tools used at CarMax, establishing a strong foundation for success in your new role.
- Visit CarMax stores to observe how IT systems help drive the business. You’ll be exposed to different business processes and learn how CarMax IT supports them, gaining insight into our development methodology while experiencing our company culture.
- Gain a solid understanding of IT’s role at CarMax, and learn how your contributions will have a direct and significant impact on the organization’s ongoing success.

At the end of the program, each graduate is assigned to a team matching their skill set and aptitude.

What types of technology does CarMax use?

As a leader in the retail used car space, CarMax continues to stay abreast of the ever-changing and evolving IT landscape. CarMax utilizes the following technologies to deliver solutions to the growing needs of our business customers:

- Microsoft .Net Platform and SQL Server databases (SSIS, SSRS)
- Windows Server 2008 and 2012 R2
- VMware, SAN,
- Android and iOS mobile development
- HTML/JavaScript/Ajax/CSS
- MVC, WCF, Angular JS, Bootstrap, Web API,
- REST Architectural Design Patterns
- Agile Software Development
- Cloud: Amazon Web Services and Azure

To be considered for this role, candidates should submit a resume through the school career site, and formally apply at http://jobs.carmax.com/jobs.descriptions/it-software-developer-richmond-va-job-6147992
What are some of the characteristics of an ideal candidate?

- Passion for creating and implementing information technology solutions for business problems
- Demonstrated top caliber analytic and problem-solving skills
- A 4-year degree (Computer Science or Business Information Technology preferred)
- A history of achievement and aptitude demonstrated by a GPA of 3.0 or above, and/or other recognition such as scholarships, awards, and honor societies

Candidates must be legally authorized to work for any U.S. employer on a full-time basis without the need for sponsorship now or in the future.