

Also please let students know they can email me directly with questions, or just to let me know they've applied so I can pass that information along to the recruiter

This full time Developer opportunity (listed below) is available in Valley Forge, PA and in Charlotte, NC. However there are additional opportunities (Business Systems Analyst, UI Designer, Technology Operations, and Environmental Support Analyst) available only in PA. Students can apply at www.vanguard.com/careers Just search for "TLP".

Technology Leadership Program - Developer

Position Details

Vanguard, one of the world's largest investment management companies and a recognized employer of choice, seeks career-oriented individuals for the Technology Leadership Program (TLP). The program is available to graduating college seniors, who are ready to enter the business world and eager to develop their IT skills using the latest technology, including:

- Databases: DB2, Oracle, SQL Server.
- Platforms/Servers: zOS, Solaris, Windows, Linux, Web and Application, .NET, Spring, Web Services.
- Languages/Tools: Java, JSF, Ajax, JavaScript, C/C++/C#, XML, XSLT, HTML, XHTML, CSS, COBOL, Maven, Hudson, Subversion, Nexus, JTest.
- Concepts: Distributed, Tiered, Data Driven. Service Oriented Architecture.

About the program

The Technology Leadership Program is a comprehensive, one-year training and development program for select new IT hires at Vanguard. But it doesn't end there. Your growth and development will continue to thrive with new and exciting challenges. And our IT leadership team will be there to help you reach your full potential with ongoing coaching and mentoring.

You'll receive comprehensive training and development designed to expand your skill set and help you understand what makes Vanguard a unique company. You'll work on projects that support key business groups and initiatives, and attend structured technical training that maximizes your strengths and helps you reach your professional goals. With the guidance of seasoned professionals, you'll develop new solutions that have immediate and meaningful application to our clients.

You will be assigned to one of the following positions:

Available in Pennsylvania and North Carolina

- Developer

Available in Pennsylvania only

- UI Designer
- Business Systems Analyst
- Environment Support Analyst
- Technology Operations

Program support

During your time in the program, you'll attend a number of professional business and technical training courses at Vanguard University®, our award-winning, on-site educational facility. You also will work closely with IT professionals committed to your growth and development. This combination of classroom and on-the-job training lets you apply and test what you're learning with the full support of your IT group. Throughout your career at Vanguard, you'll participate in ongoing training and professional development opportunities at Vanguard University, as well as through our tuition reimbursement benefit. Once you launch out of the formal program, you'll continue to be challenged with exciting opportunities. Vanguard believes in having their crew broaden out their skill sets and take on new assignments as they move grow and develop. So if you like to continually be challenged, Vanguard IT is the place for you.

Qualifications

Only U.S. citizens, lawful permanent residents, or others with the permanent right to work in the United States will be considered for this position. Employment is also contingent on a successful drug-screening result.

TLP is designed for entry-level candidates who have the following:

- Graduating students with a bachelor's or master's degree with a concentration in computer science, computer engineering, or related technical/engineering discipline required.

OR

- Recent graduates with up to two years of IT-related experience and a bachelor's or master's degree with a concentration in computer science, computer engineering, or related technical/engineering discipline required.
- Mathematics, MIS, Graphic Design majors are also encouraged to apply.
- Cumulative GPA of 3.0 or higher preferred.
- Demonstrated leadership skills
- Effective analytical, communication, and problem-solving skills.
- Ability to work independently as well as part of a team in a dynamic environment.

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