

Software Developers– Information Technology
CarMax Corporate Headquarters, Richmond, Virginia

CarMax is looking for talented individuals for their corporate headquarters who are passionate about technology and want to make their mark on a large and fast growing Fortune 500 company. CarMax is proud to be one of Fortune's "100 Best Companies to Work For" year after year.

We are hiring talented individuals who are interested in:

- solving original, wide-ranging, and open-ended business problems
- designing and developing software solutions
- not only discovering new insights, but successfully implementing them
- making a significant mark on a growing company
- developing the fundamental skills for a rewarding business career

If that sounds like you, an IT position at CarMax is the unique opportunity you've been looking for. The IT team at CarMax currently consists of 200+ associates with a variety of academic backgrounds and areas of expertise.

Associates will attend the CarMax IT Academy (ITA). The ITA is an 8-week program designed to jumpstart your CarMax career. The program focuses on introducing the primary technologies and tools used at CarMax, providing new IT associates a strong foundation and skill set that prepares them for success in their new role. The comprehensive ITA experience also includes visits to CarMax stores to observe how IT systems support the business. Additionally, the ITA program exposes new IT associates to different business processes and demonstrates how CarMax IT supports them, offering insight into our development methodology while experiencing our company culture. The IT Academy experience will ensure that you have a great understanding of IT, IT's role, at CarMax and how your contributions will have a direct and significant impact on the organization's ongoing success. At the end of the academy program, graduates are assigned to one of the system teams where they're needed and where their skills are best matched.

CarMax IT associates work with the latest technology and tools to enable our store and corporate associates to have the best systems possible. This provides our customers an informative and rewarding retail experience that gives CarMax a competitive advantage in the marketplace.

As an associate, you are an integral part of the company. Join our team and enjoy a casual and friendly environment, a diverse group of talented associates, a healthy work-life balance, excellent compensation and comprehensive benefits.

Qualified candidates will have:

- Demonstrated top caliber analytic and problem solving skills
- A 4-year degree with a history of achievement demonstrated by a top 20% GPA, and/or other recognition such as scholarships, awards, honor societies
- Passion for business and desire to develop into a strong business leader

Apply today to CarMax's open job postings via your school's Career Services. For more information visit www.carmax.com/collegerecruiting

What is CarMax?

CarMax is a great place to work. CarMax has been named one of FORTUNE's "100 Best Companies to Work For" six years in a row. With perks like yoga classes, wearing jeans, a comprehensive benefits package, and a flexible vacation policy, CarMax is a fun and casual place to work. CarMax is headquartered in beautiful Richmond, Virginia, centrally located on the bank of the river, 30 minutes from the mountains and Virginia wine tasting, and 2 hours from Washington, D.C., the Chesapeake Bay, and Virginia Beach. CarMax houses over 800 associates in an environmentally-friendly, modern office surrounded by hiking trails, a baseball field, and an on-campus fitness center.

CarMax is a unique retail concept. There had to be a better way to buy used cars. Market research showed that consumers thought so too. We effectively created a new way to buy a used car by making the car buying process easy and fun. Our stores offer hundreds of fully reconditioned used cars, all with no-haggle prices, warranties, and money-back return policies, as well as flexible financing options and sales consultants who are helpful, not pushy.

CarMax is an industry leader with huge growth potential. CarMax has revolutionized the auto industry. The first CarMax store was built in 1993 and since, we have become the nation's largest retailer of used cars, with over 100 stores in more than 46 markets and \$7 Billion in annual sales. But, the biggest opportunity lies ahead. We hold only a 3% share of the late-model used car market, which, at \$280 billion annually, is bigger than the home improvement or consumer electronics industries.