WELLS FARGO
Capital Markets Technology Analyst Program

Capital Markets Technology, a division of Enterprise Information Technology is comprised of nearly 1,900 full time team members and managed resources that work in close partnerships with Capital Markets and Foreign Exchange (FX) business lines in order to support the sales and trading of securities, FX and investment banking solutions. Capital Markets Technology teams design, implement, evolve, integrate and support a very diverse set of technologies, which provide a wide range of functionality across our Capital Markets businesses including fixed income bond sales & trading, equity sales & trading, fixed income & equity derivatives sales & trading, commodities sales & trading, prime brokerage, futures commission merchant (FCM), investment solutions, asset backed finance, research, principal investing and FX.

Capital Markets Technology strives to achieve the right blend of vertical and horizontal solutions for the Capital Markets lines of business to either support broad based initiatives like electronic trading of capital markets products or Dodd-Frank regulatory initiatives including, clearing of derivatives and futures or to support line of business specific objectives like trade capture, trade life-cycle, and position and risk management.

Program Overview
Our Technology Analyst Program provides the opportunity to gain exposure and experience working for one of the most well regarded financial institutions in the world; learn about our businesses and the many careers and professional development opportunities within Capital Markets Technology; expand personal and professional networks; incorporate knowledge gained in school while learning new skills.

The Technology Analyst Program will provide the candidate an opportunity to experience technology concepts focused on capital markets and investment banking businesses. The program will provide experience in different technology aspects such as development, production support, product management, platform management or other disciplines. Throughout the program, candidates will receive ongoing coaching and development.

Opportunities
As a full-time team member in the Capital Markets Technology Analyst Program, you will gain comprehensive professional and industry experience. Candidates may be responsible for designing, implementing and supporting various applications, technologies and frameworks supporting one or more Capital Markets businesses. Candidates will gain industry experience, as well as leadership experience through roles as either individual contributors or team leaders.

By joining the Capital Markets Technology Analyst Program you will strengthen your technical knowledge, project management, business analysis, IT fundamentals, professional skills and more. Our Technology Analyst program is designed to accelerate your progress quickly so that you can begin contributing to the business immediately.

What will I learn?
• Overview of Wells Fargo and fundamentals of the Capital Markets organization
• Business leader insight into the complex and challenging capital markets businesses at Wells Fargo
• Analysis, communication, time management, feedback, leadership, and conflict resolution skills
• Direct instruction from Capital Markets technology experts on advanced systems, applications and technologies

Responsibilities
• Working as a team member on a small to medium sized team of technology experts
• Interacting daily with Capital Markets Technology clients in order to gather and analyze business requirements
• Participate in the design, development, integration, testing and deployment of technology solutions to complex and challenging capital markets business requirements in a variety of domains including risk management, analytics, low latency electronic trading, trading / pricing algorithms, grid computing and trade life cycle management
• Provide secondary production support to business partners

Qualifications:  Minimum Qualifications
• Strong written and oral communication skills
• Strong technical, problem solving and analytical skills
• Ability to learn from and interact with a diverse set of team members in a very fast paced and dynamic environment
• Proactive approach to work with a desire to learn breadth and depth of businesses and technologies

Preferred Qualifications
• Graduating from a Bachelors program between December 2017 and spring 2018
• Undergraduate degree in Computer Science or Computer Engineering with career goals to be involved in delivering technology solutions to business problems
• Experience with the following:
  o Strong understanding of Linux/Unix and Windows
  o C/C++, Java and/or C#/.Net programming languages
  o Object oriented analysis, design and programming
  o Data structures and algorithms
  o Database and scripting
  o SDLC concepts - Iterative, waterfall, agile, etc
• Professional experience through internships, part-time or full-time work, and/or demonstrated leadership experience in academics or a community setting
• Demonstrated experience in successfully collaborating with others in a change driven environment
• Excellent interpersonal skills and team work
• Knowledge of capital markets and other financial concepts

Team members support our focus on building strong customer relationships balanced with a strong risk mitigating and compliance-driven culture which firmly establishes those disciplines as critical to the success of our customers and company. They are accountable for execution of all applicable risk programs (Credit, Market, Financial Crimes, Operational, Regulatory Compliance), which includes effectively following and adhering to applicable Wells Fargo policies and procedures, appropriately fulfilling risk and compliance obligations, timely and effective escalation and remediation of issues, and making sound risk decisions. There is emphasis on proactive monitoring, governance, risk identification and escalation, as well as making sound risk decisions commensurate with the business unit’s risk appetite and all risk and compliance program requirements.
For more information on Wells Fargo and our programs, please visit [www.wellsfargo.com/myfuture](http://www.wellsfargo.com/myfuture).

Wells Fargo will not sponsor visas for these positions, and will not hire individuals whose work eligibility is based on their F-1 or other student visa status. Candidates must be authorized to work in the United States on a permanent basis.

Wells Fargo is an Affirmative Action and Equal Opportunity Employer, Minority/Female/Disabled/Veteran/Gender Identity/Sexual Orientation

**Application Instructions:** Please submit your application on Hokies4Hire. Instructions on how to apply on the Wells Fargo website will follow in a few weeks.