## JOB DESCRIPTION

<table>
<thead>
<tr>
<th>JOB TITLE</th>
<th>JOB GROUP / JOB FAMILY</th>
<th>JOB LEVEL</th>
<th>REVIEW DATE</th>
<th>FLSA STATUS</th>
<th>SALARY RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>JR .Net Developer</td>
<td>Fusion Company</td>
<td>Exempt</td>
<td>March 2016</td>
<td>Exempt</td>
<td>Contact Human Resources</td>
</tr>
</tbody>
</table>

### SUMMARY

Develop, deploy, document and support Web services and applications.

### JOB FUNCTIONS

**Key responsibilities which take no less than 10% of overall job time**

- Manage projects through completion: participate in gathering initial business requirements; create individual work plan; and ensure timely execution.
- Create detailed specifications; participate in design; code and document for new or existing Applications and Services.
- Design, develop, and unit tests
- Perform technical analysis and resolve production issues.
- Assist with implementation to support new programs.
- Proactively identify programming needs and anticipate customer needs by providing relevant solutions.
- Assist with resolution of Help Desk tickets or other operational issues.
- May perform other duties as assigned.

### MINIMUM QUALIFICATIONS

- Bachelor’s degree in Information Technology or related field or equivalent combination of education and experience.
- 0-4 years’ experience developing web-based applications/services in .NET/Oracle environment (C# required)
- Self-driven with strong desire to learn
- Solid understanding of Web Services (SOAP and RESTful) and Internet Technologies (HTTP, HTML, JavaScript, JavaScript frameworks etc.)
- Solid understanding of object oriented programming concepts
- Relational database design and development skills required (Oracle a plus)
- Experience with WCF, MVC and nHibernate a strong plus.
- Understanding of the Agile methodology, code management and software development lifecycles is desirable
- Ability to deal with changing priorities to complete tasks in a short period of time.
- Proficiency in .NET 4.5+ framework with C# as programming language
- Solid understanding and experience with software installation, configuration and troubleshooting processes
- Works well in a team environment and possess strong communication skills

### PHYSICAL DEMANDS

<table>
<thead>
<tr>
<th>Activity</th>
<th>None</th>
<th>&lt;30%</th>
<th>30%-60%</th>
<th>&gt;60%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stand or Walk</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Sit</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
<td>☐</td>
</tr>
<tr>
<td>Talk or Hear</td>
<td>☐</td>
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<td>☐</td>
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<tr>
<td>Lift (max of 0lbs)</td>
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<tr>
<td>Other:</td>
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</tr>
</tbody>
</table>

### WORK ENVIRONMENT

Office environment with moderate noise. Participation required in an on-call rotation.

The statements herein are intended to describe the general nature and level of work being performed in this job. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of incumbents.
| TRAVEL REQUIREMENTS | Position is routinely expected to travel 0% of time. |

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