**BLOCK.ONE LLC**

About block.one LLC

block.one LLC is a creator of Decentralized Autonomous Corporations (DACs), a concept introduced by CTO Daniel Larimer in 2014 that empowers open source communities to disrupt existing centralized business models. Currently we are developing **EOS.IO**, a revolutionary open-source decentralized blockchain infrastructure that will be used worldwide as the basis for developing countless high-throughput blockchain applications. We are looking for extraordinary technology professionals to join the block.one LLC team in our continuing quest to enhance, refine and scale **EOS.IO** for our rapidly expanding developer community.

About **EOS.IO**

Published by block.one, **EOS.IO** is a blockchain protocol that enables horizontal scaling of decentralized applications, allowing developers to efficiently create high performance distributed applications. The **EOS.IO** software provides accounts, authentication, databases, and the scheduling of applications across multiple CPU cores and/or clusters. This allows for horizontal scalability, replaces user fees with an ownership model, and powers simple deployment of decentralized applications. Check out the EOS.IO GitHub repository to read our source code and, for more information, visit the resources section of the **EOS.IO** website.

See below for various positions available.
**Software Quality Engineering Manager**

Are you passionate about software quality? Do you like finding bugs in software? Do you want to help build the software quality organization in an exciting new company? We are hiring an experienced manager who has an understanding of what it take to build and deliver high quality software. The software quality engineering manager will be responsible for working with software development leads and senior management to define the quality engineering process and lead the team.

**Responsibilities:**

- Lead a world class software quality engineering organization
- Advocate for superior software quality methods with fellow developers
- Manage the software quality group, setting and continuously managing the right expectations with all relevant stakeholders including CTO, VP Engineering and engineering leads
- Define the quality engineering methods to be used and the structure of the quality organization
- Define and implement quality metrics, measurement methods and targets
- Hire 15+ software development engineers in test (SDET)

**Requirements:**

- 4+ years of development and test automation experience
- Experience managing a software development or software quality organization
- Bachelor’s degree in a technical field (e.g. CS, EE) or relevant work experience
- Excellent knowledge of QE processes and methodologies
- Excellent attention to detail
- Excellent spoken and written communication skills
- Strong interpersonal skills

**Preferred skills and experience:**

- Knowledge of blockchain industry
- Familiarity with the EOS.IO software
- Experience with open source software and/or commercial open source companies
- Experience working in a distributed organization

Please go to careers.block.one to apply.
Senior UX Designer

We are looking for a Senior UX Designer to assist in designing web and native applications with a focus on clean beautiful user experiences. Be part of a design-centric culture that focuses on solving problems with technology and user research.

Responsibilities

- Translate concepts into user flows, wireframes, mockups and prototypes that lead to intuitive user experiences
- Facilitate the client’s product vision by researching, conceiving, sketching, prototyping and user-testing experiences for digital products
- Design and deliver wireframes, user stories, user journeys, and mockups optimized for a wide range of devices and interfaces
- Identify design problems and devise elegant solutions
- Make strategic design and user-experience decisions related to core, and new, features
- Take a user-centered design approach and rapidly test and iterate your designs
- Collaborate with other team members and stakeholders
- Ask smart questions, take risks and champion new ideas
- Cooperate with developers to match visual design intent

Qualifications

- Three or more years of UX design experience. Preference will be given to candidates who have experience designing complex solutions for complete digital environments
- Expertise in UX software such as Sketch, InVision, UXPin, Framer, or Marvel App. Basic React, SCSS, or JavaScript skills are a plus
- Ability to work with clients to understand detailed requirements and design complete user experiences that meet client needs and vision
- Extensive experience in using UX design best practices to design solutions, and a deep understanding of mobile-first and responsive design
- A solid grasp of user-centered design (UCD), planning and conducting user research, user testing, A/B testing, rapid prototyping, heuristic analysis, usability and accessibility concerns
- Ability to iterate designs and solutions efficiently and intelligently
- Ability to clearly and effectively communicate design processes, ideas, and solutions to teams and clients
- Ability to work effectively in a team setting including synthesizing abstract ideas into concrete design implications
- Be excited about collaborating and communicating closely with teams and other stakeholders via a distributed model, to regularly deliver design solutions for approval
- Be open to receiving feedback and constructive criticism
- Be passionate about resolving user pain points through great design

Please go to careers.block.one to apply.
Product Owner

We are looking for a product owner to help drive requirements and market success for leading distributed applications running on the EOS blockchain. Help us establish new product delivery methods in a newly defined market space. We are looking for a high-energy individual that can think critically about what the market says it needs, internal requirements and establish the correct priorities.

Responsibilities

- Define and manage the product roadmap, setting and continuously managing the right expectations with all relevant stakeholders including CTO, VP Engineering, marketing and engineering leads
- Gather requirements from users, customers, sales, support, and internal stakeholders
- Develop use-cases and product requirements, working closely with engineering
- Support product marketing to create customer focused messaging and content
- Craft outbound messaging and content for open source and commercial products in conjunction with marketing
- Deliver product enablement materials such as demos and videos for developer relations field teams (sales, sales engineers, consulting, etc)
- Design and deliver training for the field on our products and solutions
- Maintain a subset of competitive analysis for our products
- Attend trade shows and other events to help showcase our products
- Some travel is required

Requirements

- Bachelor’s degree in a technical field (e.g. CS, EE) or relevant work experience in product management, development, solutions architecture, or pre-sales engineering
- 2+ years experience in product management
- Excellent spoken and written communication skills

Preferred skills and experience

- Knowledge of blockchain industry
- Familiarity with the EOS.IO software
- Experience with open source software and/or commercial open source companies
- Experience with SaaS product management
- Experience working in a distributed organization

Please go to careers.block.one to apply.
Junior UX Designer

We are looking for a Junior UX Designer to assist in designing web and native applications with a focus on clean beautiful user experiences. Be part of a design-centric culture that focuses on solving problems with technology and user research.

Responsibilities

- Translate stories into wireframes, mockups and prototypes that lead to intuitive experiences
- Facilitate the client’s product vision by researching, conceiving, sketching, prototyping and user-testing experiences for digital products
- Design user stories, journeys, and mockups optimized for a wide range of devices
- Take a user-centered design approach and rapidly test and iterate your designs
- Collaborate with other team members and stakeholders
- Ask smart questions, take risks and champion new ideas
- Cooperate with developers to match visual design intent

Qualifications

- One year or more of UX design experience
- Expertise in UX software such as Sketch, XD or Adobe Creative Suite
- Ability to work with clients to understand detailed requirements and design complete user experiences that meet our needs and vision
- Experience in using UX design best practices to design solutions
- An understanding of mobile-first and responsive design
- Be open to receiving feedback and constructive criticism
- Be passionate about resolving user pain points through great design

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Fullstack Web Developer

Our team is looking for a passionate Full Stack Developer to join our team. The Full Stack developer will be responsible for designing, coding and modifying websites and services, from layout to function and according to developer’s assigned project specifications.

Responsibilities

- Write well designed, testable, efficient code by using best software development practices
- Create website layout/user interface by using standard HTML/CSS practices
- Integrate data from various back-end services and databases
- Build web based backends and micro-services
- Gather and refine specifications and requirements based on technical needs
- Stay plugged into emerging technologies/industry trends and apply them into operations and activities
- Cooperate with designers to match visual design intent

Qualifications

- Proven experience working with React or other modern Frontend Javascript Framework
- Experience with Node.js and express
- Experience writing frontend and backend unit and integration tests
- Top-notch programming skills and in-depth knowledge of modern HTML/CSS
- A solid understanding of how web applications work including security, session management, and best development practices
- Aggressive problem diagnosis and creative problem-solving skills
- Strong organizational skills to juggle multiple tasks within the constraints of timelines and budgets with business acumen
- Ability to work and thrive in a fast-paced environment, learn rapidly and master diverse web technologies and techniques
- Bachelor or masters’ degree in computer science or relevant experience

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Blockchain Software Development Engineer

We are looking for passionate software developers to join our team. You will be responsible for helping design and develop the open source EOS.IO blockchain software and other future decentralized projects, and to coordinate with the rest of the team working on various layers of infrastructure. We program in C++ and love it, if you love to program in modern C++ this job is for you!

Responsibilities

- Design, build, and maintain efficient, reusable, and reliable C++ code
- Develop blockchain solutions and provide support for blockchain development
- Implement high performance and top quality software modules
- Identify bottlenecks and bugs, and devise solutions to these problems
- Help maintain code quality, organization, and automatization
- Contribute to internal and external documentation for our products
- Able to work independently with minimal guidance on tasks

Qualifications

- Strong proficiency in C++, with solid knowledge of language specification. Experience with C++ 11 or 14 required, particularly mastery of STL, Boost and Lambdas.
- 4+ years of experience, preferably in an environment where latency and speed are factors (e.g., finance)
- BA/MS degree in Computer Science or related degree
- Familiarity with blockchain a plus, but not required
- Experience of writing native modules for use by high-level languages (node.js, wasm, etc)
- Experience with contributing to open source projects

Please go to careers.block.one to apply.
Backend Web Developer

Our team is looking for a passionate Backend Node.js Developer to join our team. The backend web developer will be responsible for designing, coding and modifying Node.js microservices according to developer’s assigned project specifications to help build the next wave of Blockchain driven Web Applications and services.

Responsibilities

- Write well designed, testable, efficient code by using best software development practices.
- Integrate data from various back-end services and databases
- Build web based backends and micro-services
- Gather and refine specifications and requirements based on technical needs
- Stay up to date on emerging technologies/industry trends and apply them your work
- Cooperate with DevOps and TechOps to build scalable distributed applications

Qualifications

- Proven experience working with Node.js and Express
- Experience writing backend unit, integration, and acceptance tests
- Top-notch programming skills and in-depth knowledge of building and scaling Node.js applications
- Strong comprehension of how web applications function including security, session management, and best development practices
- Aggressive problem diagnosis and creative problem-solving skills
- Strong organizational skills to juggle multiple tasks within the constraints of timelines and budgets with business acumen
- Ability to work and thrive in a fast-paced environment, learn rapidly and master diverse web technologies and techniques
- Bachelor or masters’ degree in computer science or relevant experience

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